



Ashleigh Primary School and Nursery Person Specification - Teacher

	Essential	Desirable
	DBS check and references	
Qualifications	QTS	Evidence of further professional development
Professional Characteristics	<ul style="list-style-type: none"> • Knowledge and experience of teaching throughout Key Stage 1 and 2; • Strong understanding that rigorous assessment informs planning; • Planning reflects personalised learning and vulnerable groups are identified; • Knowledge and understanding of how children learn best and a commitment to ensure each child reaches their full potential; • Experience of working a 'creative curriculum' and of using the outdoor curriculum; • Commitment to team and whole school planning; • Experience of successful management of other adults in a classroom; • Understanding and implementing SMART targets for IEPs; • Sound knowledge of intervention strategies; • Ability to organise events e.g. school trips, assemblies for parents, school plays, family learning events; • Understanding of <ul style="list-style-type: none"> • Equal opportunities • Diversity • Partnerships – professional, governors, parents, wider community; • Willingness to take part in the life of the whole school; • Competent use of ICT; • Ability, willingness and experience of leading a subject area. 	Experience of: <ul style="list-style-type: none"> • Teaching a foreign language; • Running a school club.
Personal Qualities	<ul style="list-style-type: none"> • Sense of humour; • Ability to be flexible; • Conscientious; • Enthusiastic; • Good role model; • Good communication skills with children and adults; • Good team member; • Honesty and integrity. 	